RENO EVENING GAZETTE PROOF OF PUBLICATION

STATE OF NEVADA) ...
COUNTY OF WASHOE

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DOROTHY YOCOM
being first duly sworn, deposes and says:
That 5 he is the PRINCIPAL CYERK of THE RENO EVENING GAZETTE, a daily newspaper published at Reno, in Washoe County, in the State of Nevada.
That the notice BILL NO: 135
of which a copy is hereto attached, was first published in said newspaper in its issue dated the 30th day of
November , 19 65 , and was published in
each issue of said newspaper thereafter for December 7
the full period of days, the last publication
thereof being in the issue dated the 7th day of
Signed Jarothy Yocam.
Subscribed and sworn to before me this
7th Pay of December ,19 65 Lichard Jaylor Notary Public.

RICHARD J. TAYLOR
Notary Public — State of Nevada
Washoe County
My Commission Expires Jan. 22, 1967

SUMMARY: An ordinance amending Ordinance No. 127, Section 1 and Section 2, to adopt the Position Classification Manual, dated February 1965, Revised Edition, and the Pay Plan, dated February 1965, Revised Edition, and to adopt a longevity pay plan.

BILL NO. <u>135</u>

ORDINANCE NO. 127

AN ORDINANCE TO AMEND SECTION 1 AND SECTION 2 OF COUNTY ORDINANCE NO. 127 ENTITLED: "AN ORDINANCE OF THE COUNTY OF WASHOE ADOPTING A POSITION CLASSIFICATION MANUAL AND A PAY PLAN FOR EMPLOYEES OF WASHOE COUNTY, WHOSE DUTIES AND COMPENSATION ARE NOT PRESCRIBED BY THE CONSTITUTION OR STATUTES OF THE STATE OF NEVADA, CREATING A COUNTY JOB CLASSIFICATION AND SALARY COMMITTEE, AND OTHER MATTERS PROPERLY RELATING THERETO."

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO CRDAIN:

Section 1. Section 1, County Ordinance No. 127 is hereby amended to read as follows:

Section 1. Position Classification Manual.

The Position Classification Manual for Washoe County employees dated February 1965, Revised Edition, is hereby adopted as the Position Classification Manual of the County of Washoe for employees of Washoe County, whose duties are not prescribed by the Constitution or Statutes of the State of Nevada, and the provisions and terms of said Manual on file in the office of the County Clerk of Washoe County are hereby referred to, adopted, and made a part hereof as if fully set out in this Ordinance.

Section 2. Section 2. County Ordinance No. 127 is hereby amended to read as follows:

Section 2. Pay Plan.

- A. Salary Schedule adopted.
 - Employees dated February, 1965,
 Revised Edition, is hereby adopted
 as the Pay Plan and Salary Schedule
 for employees of Washoe County whose
 compensation or salaries are not prescribed by the Constitution or the
 Statutes of the State of Nevada, and
 the provisions, terms and salary schedules of said Pay Plan on file in the
 office of the County Clerk of Washoe

County are hereby referred to, adopted, and made a part hereof as if fully set out in this Ordinance.

- B. Longevity Pay Plan.
 - 1. Any county employee who has reached the highest step in his pay range (Step F) and is therefore not eligible for any annual salary increase shall be allowed a monthly salary increase of 3% of his presently authorized monthly salary on the following conditions:
 - a. No employee shall be eligible for a longevity pay increase unless he has at least four years continuous service with the county.
 - b. No employee shall be eligible for a longevity pay increase if he is otherwise eligible for a salary increase due to change in job classification, promotion to a higher position or such other personnel actions.
 - c. No employee shall be granted more than three (3) successive longevity pay increases.

<u>Section 3.</u> This Ordinance shall be in full force and effect from and after its passage, approval and publication as prescribed by NRS §244.100.

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	Passed on the	<u>24th</u> day of	November	, 1965.
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Vote	:			
	Ayes:	Commissioners:	McKenzie, McKissic	k, Cunningham
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	Nayes:	Commissioners:	None	,
	Absent:	Commissioners:	None	
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